

**BOARD DEVELOPMENT PLANNING AD HOC COMMITTEE**

**11:00 am, Wednesday, January 4, 2026**  
**School Board Office**

**NOTES**

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Present: Gretchen Conti, Maureen Mason

Also in attendance: Paul McKenzie (Superintendent)

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The meeting was called to order at 11:04 am.

1. **APPROVAL OF THE AGENDA**

The agenda was approved.

2. **DEBRIEF INQUIRY SHARE**

Trustees reflected on the recent inquiry share and noted that contributions were thoughtful. Discussion centered on clarifying the purpose, intended outcomes, and alignment with the approved ad hoc committee mandate. Trustees discussed introducing additional structure to support the process, including paired conversations, brief Q&A opportunities, and small monthly commitments to advance individual inquiry questions. A short, structured exercise based on trustees' existing work will be brought forward at an upcoming closed meeting to further refine inquiry questions.

3. **PLACEMENT ON THE BOARD AGENDA**

The Committee discussed moving the item earlier on the closed agenda and encourage concise updates within a defined time structure. There was agreement on the need to tighten the format and develop a clear protocol, with Superintendent McKenzie to draft a proposed structure for the conversations.

The Committee agreed that inquiry work should remain in closed session, with a standing 15-minute allocation. Updates related to Trustee 101 sessions may be reported out at regular meetings as appropriate. For future trustee development work, members suggested gathering insights from other trustees at the BCSTA AGM regarding what they wished they had known before running for the role.

4. **NEXT STEPS**

The Committee noted that direction from the Board is needed regarding the development of an election framework and related messaging for the upcoming trustee elections. Members observed that community forums are typically hosted by union groups and often focus on operational

matters, which can present challenges for trustees when responding within a governance role. Further clarity on approach and messaging will be required.

5. **ADJOURNMENT**

The meeting adjourned at 12:02 pm.

SH/attachments