



**BOARD DEVELOPMENT PLANNING AD HOC COMMITTEE**

**11:00 am, Wednesday, November 5, 2025**  
**School Board Office**

**AGENDA**

1. **APPROVAL OF AGENDA**

1.a) **MOTION:** "THAT the Board Development Planning Ad Hoc Committee Meeting Agenda of November 5, 2025, be adopted as circulated."

2. Confirmation of Committee Chair

3. Review of Terms of Reference

4. Meeting Schedule Planning

5. Workplan and Priorities

6. Next Steps and Action Items

7. **ADJOURNMENT**

7.a) **MOTION:** "THAT the Board Development Planning Ad Hoc Committee Meeting Agenda of November 5, 2025, be adjourned."

SH/attachments

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## Terms of Reference

### Board Development Planning Ad Hoc Committee

#### Rational and Context

The current Strategic Plan Framework (2023-2028) is widely regarded as progressive. Its focus on building trust through transparency, inclusion, and advocacy for shared decision-making is both intentional and reflective of the needs of our district.

The Strategic Plan calls for carefully developed strategies to guide implementation across all levels of the system—including the Board. Inclusive models of governance are complex and still emerging within our culture. We are learning together.

To support leadership through example, the Ad Hoc Committee recommends an inquiry-based model for Board professional development. This approach, already in practice at the senior management and school-based administration levels, is individualized and flexible—allowing trustees to pursue learning that aligns with their interests and governance roles.

#### Purpose

The Board Development Planning Ad Hoc Committee is established to:

- Explore options for trustee professional learning and board development planning, with an emphasis on identifying resources and supports for the incoming Board following the next election.
- Support trustees in identifying areas of interest to guide inquiry question(s) within the field of governance in public education.

#### Mandate

Over the term of its work, the Ad Hoc Committee will:

- Identify governance topics and areas of priority for trustee professional development;
- Develop a simple questionnaire to assess areas of interest and need;
- Review and share relevant training opportunities, including BCSTA resources and other external supports; and
- Bring forward recommendations to the Board on a framework for trustee development, to be considered in advance of the next election.

## **Membership**

- Two trustees, appointed by the Board;
- Superintendent of Schools; and
- Staff resources may be provided as required

## **Meetings and Reporting**

The Ad Hoc Committee will provide updates and recommendations to the Board at future regular meetings, with an initial report on these Terms of Reference in October 2025.

Meetings will be scheduled monthly (dates TBD) through June 2026.

## **Duration**

This Ad Hoc Committee is time-limited and will conclude once its recommendations have been received by the Board, no later than June 2026.



# 2025-2026

## Board Meeting Schedule

### Current Board Schedule:

CotW - Second Wed (except Dec & Mar)

Reg/Closed - Fourth Wed (except Dec & Mar)



Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### SEPT

Sept 1 - Labour Day

Sept 10 - Committee of the Whole

Sept 19 - Professional Day

Sept 24 - Regular / Closed Meetings

Sept 30 - National Day for Truth and Reconciliation

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

### FEB

Feb 11 - Committee of the Whole

Feb 13 - Professional Day

Feb 16 - Family Day

Feb 25 - Regular / Closed Meeting

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### OCT

Oct 8 - Committee of the Whole

Oct 13 - Thanksgiving

Oct 22 - Regular / Closed Meetings

Oct 24 - Professional Day

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### MAR

Mar 11 - Regular / Closed Meetings

Mar 16 to 27 - Spring Break

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### NOV

Nov 11 - Remembrance Day

Nov 12 - Committee of the Whole

Nov 26 - Regular / Closed Meetings

Nov 27-29 - BCSTA Trustee Academy

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

### APR

Apr 3/6 - Good Friday/Easter Monday

Apr 8 - Committee of the Whole

Apr 9-11 - BCSTA Annual General Meeting

Apr 22 - Regular / Closed Meetings

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### DEC

Dec 10 - Regular / Closed Meetings

Dec 22 to 31 - Winter Break

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### MAY

May 13 - Committee of the Whole

May 15 - Professional Day

May 18 - Victoria Day

May 27 - Regular / Closed Meetings

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### JAN

Jan 1 to 2 - Winter Break

Jan 14 - Committee of the Whole

Jan 28 - Regular / Closed Meetings

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### JUN

Jun 10 - Committee of the Whole

Jun 24 - Regular / Closed Meeting

Jun 26 - Admin Day

Jun 29-30 - Summer Break











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## Search Resources

Search Resources

### 11 Resources Found

Resource	Type	Date	File/Link	Actions
Capital Planning and Accountability	file / document	Dec 13, 2023	Capital_Planning_and_Accountability.pdf	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10941">https://portal.bcsta.org/app/view_resource/general/learning-guides/10941</a> )
Communications & Relations	file / document	Oct 19, 2023	Communications,_Engagement_Community_Rel...	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10644">https://portal.bcsta.org/app/view_resource/general/learning-guides/10644</a> )
Development and Leadership	file / document	Oct 19, 2023	Development_and_Leadership.pdf	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10645">https://portal.bcsta.org/app/view_resource/general/learning-guides/10645</a> )
Financial Planning and Accountability	file / document	Jan 10, 2024	Financial_Planning_and_Accountability.pd...	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10950">https://portal.bcsta.org/app/view_resource/general/learning-guides/10950</a> )
Governance	file / document	Oct 19, 2023	Governance.pdf	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10647">https://portal.bcsta.org/app/view_resource/general/learning-guides/10647</a> )
HR & Labour Relations	file / document	Oct 19, 2023	Human_Resources_and_Labour_Relations.pdf	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10648">https://portal.bcsta.org/app/view_resource/general/learning-guides/10648</a> )
Indigenous Education	file / document	Jan 9, 2024	Indigenous_Education.pdf	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10947">https://portal.bcsta.org/app/view_resource/general/learning-guides/10947</a> )
Legal Accountability	file / document	Oct 19, 2023	Legal_Accountability.pdf	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10650">https://portal.bcsta.org/app/view_resource/general/learning-guides/10650</a> )
Student Success	file / document	Oct 19, 2023	Student_Success.pdf	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10651">https://portal.bcsta.org/app/view_resource/general/learning-guides/10651</a> )
Superintendent Reviews	file / document	Oct 19, 2023	Superintendent_Reviews.pdf	 ( <a href="https://portal.bcsta.org/app/view_resource/general/learning-guides/10652">https://portal.bcsta.org/app/view_resource/general/learning-guides/10652</a> )

Vision, planning,  
improvement

file /  
document

Oct  
19,  
2023

Vision,\_Strategic\_Planning,\_Continuous\_I...



([https://portal.bcsta.org/app/view\\_resource/general/learning-guides/10653](https://portal.bcsta.org/app/view_resource/general/learning-guides/10653)).

# Videos







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## Search Resources

Search Resources

### 15 Resources Found

Resource	Type	Date	File/Link	Actions
Slides - VTO 1 - Governance Part 1	file / document	Oct 10, 2023	VTO_1_-_Governance_Part_1.pdf	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10632">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10632</a>
Slides - VTO 2 - Governance Part 2	file / document	Oct 10, 2023	VTO_2_-_Governance_Part_2.pdf	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10633">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10633</a>
Slides - VTO 3 - Working With People	file / document	Oct 10, 2023	VTO_3_-_Working_with_People.pdf	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10634">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10634</a>
Slides - VTO 4 - Relations with First Na...	file / document	Oct 10, 2023	VTO_4_-_Relations_with_First_Nations.pdf	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10635">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10635</a>
Slides - VTO 5 - Values-Based, Evidence-...	file / document	Oct 6, 2023	VTO_5_-_Values_Based,_Evidence_Informed_...	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10629">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10629</a>
Slides - VTO 6 - Planning for Student Su...	file / document	Nov 17, 2023	VTO_6_-_Planning_for_Student_Success.pdf	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10897">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10897</a>

Video - VTO 1 - Governance Part 1	file / document	Oct 10, 2023	VTO_1_-_Governance_-_Part_1.mov	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10636">(<a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10636">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10636</a>)</a>
Video - VTO 2 - Governance Part 2	file / document	Oct 10, 2023	VTO_2_-_Governance_-_Part_2.mov	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10637">(<a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10637">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10637</a>)</a>
Video - VTO 3 - Working With People	file / document	Oct 10, 2023	VTO_3_-_Working_With_People.mov	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10638">(<a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10638">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10638</a>)</a>
Video - VTO 4 - Relations With First Nat...	file / document	Oct 10, 2023	VTO_4_-_ _Relations_With_First_Nations_-_P...	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10639">(<a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10639">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10639</a>)</a>
Video - VTO 4 - Relations With First Nat...	file / document	Oct 10, 2023	VTO_4_-_ _Relations_With_First_Nations_-_P...	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10640">(<a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10640">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10640</a>)</a>
Video - VTO 5 - Values- Based, Evidence- I...	file / document	Oct 6, 2023	VTO_5_Values-Based,_Evidence- Informed_De...	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10630">(<a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10630">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10630</a>)</a>
Video - VTO 6 - Planning for Student Suc...	file / document	Nov 17, 2023	VTO_6_-_ _Planning_for_Student_Success.mp4	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10898">(<a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10898">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10898</a>)</a>
Video - VTO 7 - Financial Resource Manag...	file / document	Jan 17, 2024	VTO_7_-_ _Financial_Resource_Management.mp...	 <a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10955">(<a href="https://portal.bcsta.org/app/view_resource/general/vto-downloads/10955">https://portal.bcsta.org/app/view_resource/general/vto-downloads/10955</a>)</a>