

**qathet School District**  
Class Specification  
**GROUNDWORKER (2.01)**



**DESCRIPTION**

This involves semi-skilled work pertaining to the maintenance and construction of school grounds and equipment. The duties of this class are related to general field construction or maintenance work and may include some truck driving and equipment operating.

Although some initiative and judgment is required, complex problems are referred to a supervisor.

**DUTIES AND RESPONSIBILITIES**

- Maintains lawns, gardens and grounds including planting and sprinkling
- Cleans and maintains sidewalks, blacktopped areas, ditches and sumps
- Installs and services drain tile
- Applies pesticides under direct supervision
- Landscapes and falls trees
- Empties and cleans all garbage containers
- Constructs school ground facilities which may include such tasks as: concrete mixing, pouring and finishing for curbs blocks walks and foundations, minor welding
- Maintains the exterior walks and immediate grounds in a safe and clean condition
- Erects fences, backstops, goal posts, jumping pits, etc.
- Performs other assigned comparable duties which are within the scope of knowledge, skills and abilities required by this position

Some of the duties required of this classification may be performed by other categories of maintenance employees.

**EQUIPMENT USED**

- Gardening tools, trucks, lawn mowers, sprayers, power sweepers, cement mixers, compressor, jack hammer, chain saw, hand tools, sprinkler equipment, tractor and accessories, generators, water pump, welding, etc.

**QUALIFICATIONS AND EXPERIENCE**

- High School graduation
- Ability to effectively perform a variety of semi-skilled tasks related to the work
- Skill in the use and care of a variety of hand and power tools, power saws, compressors, and other equipment
- Good manual dexterity and mechanical aptitude
- Valid British Columbia Driver's License
- Must be able to read, write, and communicate in English for:
  - WHMIS use
  - work order implementation
  - completion of work according to written and oral instruction
- Must be able to effectively and courteously deal with the public and students as required

- One year's experience in the maintenance of grounds, buildings and equipment

**DIRECTION OF OTHERS**

- Nil

**DESIRABLE TRAINING AND EXPERIENCE**

- Completion of a course in construction or related work
- Any required certificates or permits to perform the work

*Revision Date: September 19, 1996.*