

## **EMERGENCY SCHOOL CLOSURES**

## Background

Schools will remain open on prescribed school days and during approved school hours. Closure of any school(s) will only take place in extreme circumstances (e.g., mechanical, or electrical failures, or unusually severe weather conditions.) The decision to close schools shall be made only by the Superintendent or in his absence, by the Secretary-Treasurer, and after consultation with any appropriate employees or officials.

## Procedures

- 1. School Closures will be of two types:
  - 1.1. Closed for Students Only

The employee is expected to make reasonable efforts to get to work as close to the normal starting hours as possible. If the employee is unable to get to work the circumstances must be reported to the employee's supervisor who will submit a report to the Superintendent.

1.2. Closed for Students and all Employees

If schools are closed for students and employees, all employees not on leave shall be granted an automatic leave of absence with pay.

1.3. School Bus Operations

If the school bus operation is curtailed, the Director of Operations shall, in consultation with the appropriate authorities, immediately advise the public of any schedule changes.

Reference:Section 20, 22, 65, 73, 85, 90 School Act<br/>School Regulation 265/89<br/>Collective AgreementsAdopted:January 1987<br/>June 21, 2016<br/>Revised:Adury 1987<br/>January 18, 2023