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## SMOKING IN DISTRICT FACILITIES AND ON DISTRICT GROUNDS

### Background

Smoking is a health hazard for employees and students – both for those who smoke and for those who ingest smoke. All District facilities (including school buses and vehicles), District grounds, facilities, and properties leased by the District are to be smoke-free at all hours and times of the year. For the purposes of this Administrative Procedure, smoking includes the use of tobacco, cannabis, and vaping.

### Procedures

#### 1. Infractions

- 1.1. Students - Discipline pursuant to District procedures on student conduct and established school rules will be used by school personnel as required. Assistance will be offered to students who need services to abide by this No-Smoking Administrative Procedure.
- 1.2. Employees - Progressive discipline may be used as required. Assistance will be offered to employees who need services to abide by this No-Smoking Administrative Procedure.
- 1.3. Others - District facilities and grounds owned or leased by the District shall be posted with No-Smoking signs, and others who use the facilities shall be informed of this No-Smoking Administrative Procedure. Individuals who violate this Administrative Procedure may be denied access to school properties. Violations by outside groups will lead to the cancellation of Rental or Use Agreements.

Reference: Sections 17, 20, 22, 65, 85, 89, 90, 91 *School Act*  
*Health Act*  
*Safety Standards Act*  
*Workers' Compensation Act*  
Communicable Diseases Regulation  
Occupational Health and Safety Regulation  
A Quick Guide to Common Childhood Diseases

Adopted: May 1991  
Reviewed: October 9, 2018  
Revised: May 18, 2022