



EMPLOYEE LIABILITY PROTECTION – Appendix B

Background

The District shall protect its employees through a comprehensive liability insurance program, and the District shall hold harmless and defend any District employee from claims for damages caused or alleged to have been caused in whole or in part by that employee while performing assigned duties as an employee of the District under the provisions of the District's liability policy, provided that the District shall not be obligated to assume any costs or judgements held against the employee when such damages are proved to be due to the employee's willful negligence, violation of law, or criminal act as determined by a court of law.

Procedures

1. The District's obligation is subject to employees agreeing that the District has the right to conduct the defence of any claim and, in its discretion, to compromise or settle any claim.
2. It is a further condition of the District's obligation to indemnify employees that the employee cooperate fully in defence of the claim and provide statements when requested by the District.

Reference: Sections 17, 20, 22, 65, 85 School Act

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