SUPPORT STAFF RECRUITMENT

Background

Support staff are vital to the provision of quality education programs and must be recruited in an effective, efficient, and fair manner.

The District supports the recruitment and efficient deployment of qualified support staff to meet student educational needs.

Procedures

1. In recruiting support staff the following criteria will be considered:
   - 1.1 Needs of District students as perceived by the District administration.
   - 1.2 Provisions of current collective agreement.
   - 1.3 Candidates' knowledge, education, ability, skills and/or seniority with the District.
   - 1.4 Candidate's suitability and compatibility based upon past performance and experience.
2. The Director of Human Resources is responsible for establishing support staff recruitment procedures, communicating these to school administration and monitoring their implementation.

Reference: Sections 17, 18, 20, 22, 23, 65, 85 *School Act*
Employment Standards Act
Collective Agreements

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