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## LEADERSHIP PRACTICES INTERVIEW GUIDE

### Perceptions of Principals, Direct Reports

1. What evidence can you cite to support or refute the following:
  - a. The Superintendent demonstrates a high commitment to meeting student needs.
  - b. The Superintendent provides effective educational leadership.
  - c. The Superintendent establishes and maintains positive, professional working relationships with staff?
  - d. The Superintendent unites people toward achieving the Board's goals.
  - e. The Superintendent is trustworthy.
  - f. The Superintendent empowers others.
  - g. The Superintendent effectively solves problems.
2. What does the Superintendent do, if anything, that helps you do your job?
3. What does the Superintendent do, if anything, that makes doing your job more difficult?

\*Note: An external consultant will use this form to collect via telephone interviews the indicated data.